



**KEBAOWEK FIRST NATION
RIGHTS AND RESPONSIBILITIES
ASSESSMENT LAW**

November 27, 2025

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TABLE OF CONTENTS**

RIGHTS AND RESPONSIBILITIES ASSESSMENT LAW 4

1. Definitions..... 5

2. Application 9

3. Purposes..... 10

4. Algonquin *Ona'ken'age'win*..... 10

5. Principles of Free, Prior, and Informed Consent..... 12

6. KFN Free, Prior, and Informed Consent Requirement 12

7. Assessment Committee 13

8. Notice of Intent and Project Description 15

9. Project Description Review 16

10. Project Screening and Designation Decision 16

11. Rights and Responsibilities Identification Report 19

12. First Community Meeting 19

13. Evaluation 20

14. First Rights and Responsibilities Assessment Report 21

15. Second Community Meeting 22

16. Second Rights and Responsibilities Assessment Report 22

17. Third Community Meeting 24

18. Third Rights and Responsibilities Assessment Report 24

19. Decision Statement..... 24

20. Follow-up, Monitoring, Compliance, and Enforcement 26

21. Suspension or Cancellation of a Project 27

22. Dispute Resolution..... 27

23. Review and Implementation 27

24. Regulations 28

Appendix A: Algonquin Anishinaabeg Protected & Conserved Areas 29

Appendix B: Project Description for a Physical Activity 30

Appendix C: Project Description for a Legislative Proposal 34

OVERVIEW OF RIGHT & RESPONSIBILITIES ASSESSMENT LAW PROCESS



KEBAOWEK FIRST NATION

RIGHTS AND RESPONSIBILITIES ASSESSMENT LAW

Enacted on the 27th of November 2025

WHEREAS:

- A. Kebaowek First Nation ("KFN"), an Algonquin Anishinaabeg Nation, holds and exercises inherent and constitutionally protected rights, including Aboriginal title, throughout KFN Territory, as defined at section 1.1(bb);
- B. KFN Rights and Responsibilities, as defined at section 1.1(aa), include the right to self-government, self-determination, and jurisdiction over the lands, waters, animals, fish, trees, plants, rocks, and all relations that were given to Anishinaabeg to care for, in perpetuity, as they have done since time immemorial;
- C. KFN holds stewardship responsibilities in respect of KFN Territory under Algonquin *Ona'ken'age'win*, as defined at section 1.1(e);
- D. KFN is committed to upholding Algonquin *Ona'ken'age'win* and protecting KFN Territory so that current and future generations may exercise KFN Rights and Responsibilities, as defined at section 1.1(ee);
- E. KFN has an obligation to exercise our decision-making authority and jurisdiction to ensure that all Projects, defined at section 1.1(gg), are acceptable under Algonquin *Ona'ken'age'win* and respect KFN Rights and Responsibilities;
- F. The United Nations Declaration on the Rights of Indigenous Peoples ("Declaration") recognizes and affirms KFN's right to use, develop, and control KFN Territory, and to participate in decision-making in matters affecting KFN Rights and Responsibilities;
- G. The *United Nations Declaration on the Rights of Indigenous Peoples Act*, 2021 SC, c 14 ("Declaration Act") confirms that the Declaration applies to Canadian law without delay and that it has been incorporated as part of Canada's domestic positive law.
- H. Designated Projects, as defined at section 1.1(n), require our Free, Prior, and Informed Consent ("FPIC"), as defined at section 1.1(u), in accordance with the Declaration, the Declaration Act, and our inherent and constitutionally protected rights, title, and jurisdiction;
- I. KFN wishes to develop an FPIC Process, as defined at section 1.1(v), to guide our community in assessing whether to grant our FPIC to Designated Projects;

- J. The FPIC Process set out below is grounded in Algonquin *Ona'ken'age'win* and KFN's commitment to consensus-based decision-making with respect to Designated Projects;

NOW THEREFORE KFN adopts the following Rights and Responsibilities Assessment Law:

1. Definitions

1.1 The following definitions apply to this Law:

- (a) "**Accommodation**" means measures to eliminate, avoid, minimize, or compensate for adverse Impacts, or adaptations to a Proponent's regulatory or operational process to ensure respect for this Law or Algonquin *Ona'Ken'age'win*;
- (b) "**Administration Principles**" means the Seven Teachings described in section 4.1 which guide the administration of this Law;
- (c) "**Algonquin Anishinaabeg Protected & Conserved Areas**" means lands and waters where Algonquin Anishinaabeg governments have the responsibility to protect and conserve ecosystems, including those listed in Appendix A: Algonquin Anishinaabeg Protected & Conserved Areas;
- (d) "**Algonquin Knowledge**" refers to the system of knowledge built through generations of living in close contact with *Aki* (Earth) and the political, linguistic, economic, social, cultural, spiritual, and ecological order derived from this relationship;
- (e) "**Algonquin Ona'ken'age'win**" refers to the legal principles, processes, rights, responsibilities, and responses drawn from sacred, natural, deliberative, positivistic, and customary sources which guide Algonquin Anishinaabeg relations within community, between communities, between Nations, and with *Aki*, including the laws set out in section 4;
- (f) "**Assessment Committee**" means the group of seven Members appointed by Council to administer this Law as described in section 7;
- (g) "**Assessment Criteria**" means the potential Effects and Impacts of a Designated Project identified pursuant to section 10.2, and any additional potential Effects and Impacts identified by Members at the First Community Meeting;

- (h) **"Assessment Principles"** means the Algonquin legal principles described in section 4.2 which guide the assessment of Projects;
- (i) **"Assessment Procedures"** means the procedures used to evaluate the potential Effects and Impacts of a Designated Project pursuant to section 13.2, and any additional procedures recommended by Members at the First Community Meeting;
- (j) **"Project Description Review"** means the review of the Project Description conducted by the Assessment Committee under section 9;
- (k) **"Council"** means KFN's "council of the band," as that term is defined in the *Indian Act*, RSC 1985, c. I-5, as amended from time to time, or any successor government of KFN under the *Indian Act* or other legislation, modern treaty, or self-government agreement;
- (l) **"Cumulative Effects"** means changes to the ecosystems, health, social, and economic conditions resulting from a Project's Effects combined with past, present, and reasonably foreseeable physical activities;
- (m) **"Designation Decision"** means the decision made by Council respecting whether a Project will proceed for review under the FPIC Process pursuant to section 10.13;
- (n) **"Designated Project"** means a Project mandated by Council to undergo review under the FPIC Process;
- (o) **"Evaluation"** means the evaluation of a Designated Project carried out by KFN under section 13;
- (p) **"Decision Statement"** means the decision made by Council respecting whether KFN will grant or refuse to grant its FPIC for a Designated Project under section 19;
- (q) **"Designation Recommendation"** means the recommendation issued by the Assessment Committee to Council respecting whether a Project should proceed for review under the FPIC Process pursuant to section 10.6;
- (r) **"Effects"** means changes to the environmental, health, social, or economic conditions that are associated with a Project, and the positive and negative consequences of these changes;

- (s) **"First Community Meeting"** means the community meeting held under section 12;
- (t) **"First Rights and Responsibilities Assessment Report"** means the report prepared by the Assessment Committee under section 14;
- (u) **"FPIC"** is Free, Prior, and Informed Consent, which is further defined as follows:
 - (i) **"Free"** means without coercion, intimidation, manipulation, or undue pressure, including with respect to the imposition of external timelines;
 - (ii) **"Prior"** means that consent is sought sufficiently in advance of any decision, action, authorization, or commencement of activities, and that respect is shown to time requirements of Indigenous consultation and consensus processes;
 - (iii) **"Informed"** means the information provided for a Project is complete, accessible, timely, and culturally appropriate; and
 - (iv) **"Consent"** means a collective, explicit agreement respecting a Designated Project that can be given, withheld, amended, or withdrawn by KFN;
- (v) **"FPIC Process"** means the assessment of Designated Projects carried out by KFN pursuant to sections 11 to 18;
- (w) **"FPIC Conditions"** means the conditions that must be met by a Proponent for FPIC to be granted and sustained, including the diligent implementation of Mitigation and Accommodation measures;
- (x) **"FPIC Recommendation"** means the recommendation of the Assessment Committee respecting whether KFN should grant or withhold its FPIC for a Designated Project pursuant to section 18.1(b);
- (y) **"Fundamental Change"** means an expansion, alteration, or modification of a Project that was not contemplated or described in the Project Description for a physical activity, as set out in Appendix B: Project Description for a Physical Activity;
- (z) **"Impacts"** means Effects which result in impacts to KFN Rights and Responsibilities;

- (aa) “**KFN Rights and Responsibilities**” refers to:
- (i) KFN’s inherent and constitutionally protected rights, title, and jurisdiction, as recognized in the Declaration, the Declaration Act, and affirmed by section 35 of the *Constitution Act, 1982*; and
 - (ii) the vital way of life whereby Algonquin Anishinaabeg protect and care for the lands, waters, animals, fish, trees, plants, rocks, and all relations, and in turn, the lands, waters, animals, fish, trees, plants, rocks, and all relations support the Algonquin Anishinaabeg in securing livelihoods, health, safety, and cultural and spiritual well-being from Algonquin *Aki*;
- (bb) “**KFN Territory**” means the lands and waters spanning the length of the *Kichi Sibi* (Ottawa River) from its headwaters in north-central Quebec towards its outlet in Montreal in what is now known as the provinces of Quebec and Ontario;
- (cc) “**Legislative Proposal**” means a written proposal for a new law or regulation, the amendment of an existing law or regulation, or the repeal of an existing law or regulation, introduced by the federal government or a provincial government;
- (dd) “**Member**” means a registered member or citizen of KFN;
- (ee) “**Mitigation**” means measures to eliminate, avoid, or minimize the potential adverse Effects;
- (ff) “**Notice of Intent**” means the plain language summary of the Project prepared by the Proponent pursuant to section 8.2;
- (gg) “**Project**” means a physical activity or a Legislative Proposal which may result in Effects on KFN Territory or otherwise impact KFN Rights and Responsibilities;
- (hh) “**Project Description**” means the set of information required pursuant to section 8.3 and Appendix B: Project Description for a Physical Activity, or Appendix C: Project Description for a Legislative Proposal;
- (ii) “**Project Screening**” means the process carried out by the Assessment Committee and Council under section 10 to assess the severity of a Project’s potential Effects and Impacts;

- (jj) **"Proponent"** means a natural person, corporation of any type, society, a government or regulatory body, or association, whether incorporated or not, that proposes to undertake a Project;
- (kk) **"Rights and Responsibilities Identification Report"** means the report prepared by the Assessment Committee under section 11;
- (ll) **"Sacred Site"** means areas holding spiritual importance to the Algonquin Anishinaabeg which may be tied to ceremonies, teachings, origin stories, ancestral presence, or spirits, as defined by KFN;
- (mm) **"Second Community Meeting"** means the community meeting held under section 15;
- (nn) **"Second Rights and Responsibilities Assessment Report"** means the report prepared by the Assessment Committee under section 16 which updates the First Rights and Responsibilities Assessment Report;
- (oo) **"Third Community Meeting"** means the community meeting held under section 17; and
- (pp) **"Third Rights and Responsibilities Assessment Report"** means the report prepared by the Assessment Committee under section 18 which updates the Second Rights and Responsibilities Assessment Report.

2. Application

- 2.1 This Law applies to all Projects which may result in Effects on KFN Territory or Impacts to KFN Rights and Responsibilities.
- 2.2 This Law applies in addition to, or in conjunction with, any legal duty or obligation the Crown may owe KFN, such as the duty to consult, and Crown or Proponent participation in the FPIC Process does not necessarily mean that those legal duties or obligations are discharged or fulfilled, but the application of this Law is a prerequisite to any legal duty or obligation being discharged or fulfilled.
- 2.3 This Law will be used to determine whether KFN grants its FPIC to Designated Projects.
- 2.4 Council may amend the definition of KFN Territory from time to time.

- 2.5 Council may amend the list of Algonquin Anishinaabeg Protected & Conserved Areas in Appendix A: Algonquin Anishinaabeg Protected & Conserved Areas from time to time.

3. Purposes

3.1 The purposes of this Law are to:

- (a) ensure respect for KFN's inherent and constitutionally protected rights, title, and jurisdiction across KFN Territory;
- (b) protect KFN's ability to exercise its Rights and Responsibilities throughout KFN Territory now and into the future;
- (c) establish a process for KFN's assessment of Projects that upholds KFN Rights and Responsibilities;
- (d) uphold Algonquin *Ona'ken'age'win* in decision-making regarding Projects affecting KFN Rights and Responsibilities;
- (e) ensure that all Projects are acceptable under Algonquin *Ona'ken'age'win* and respect KFN Rights and Responsibilities;
- (f) guarantee that KFN has granted its FPIC before any Designated Project commences on KFN territory;
- (g) provide for equal and fair participation of all Members in the assessments of Designated Projects;
- (h) support a strong and unified KFN community; and
- (i) enhance community well-being and opportunities that align with KFN Rights and Responsibilities.

4. Algonquin *Ona'ken'age'win*

4.1 **Administration Principles:** This Law will be administered with respect for the following Seven Teachings:

- (a) **Wisdom:** KFN derives ancestral memory through Algonquin Knowledge and carries the responsibility to apply this knowledge in the planning and development of Projects.
- (b) **Respect:** KFN carries the responsibility to consider the Effects of Projects on all life forms and will show respect towards all relations in recognition of our interdependence.

- (c) **Love:** KFN recognizes the interconnectedness of all life forms and the ways that love sustains the Earth, including through water which shares its life force with all living things.
- (d) **Bravery:** KFN, as stewards and caretakers of *Aki*, will protect and care for the lands, waters, animals, fish, trees, plants, rocks, and all relations, including future generations, even in the face of challenges and change.
- (e) **Honesty:** The totality of KFN Algonquin Knowledge cannot be captured by the written word and will be learned and experienced by nurturing one's relations.
- (f) **Truth:** KFN's assessments of Projects are grounded in truth-seeking and will create opportunities for the lands, waters, animals, fish, trees, plants, rocks, and all relations to tell their stories.
- (g) **Humility:** KFN recognizes that we are dependent on *Aki* for sustenance and well-being, and, accordingly, we will show humility and gratitude for the relations that sustain KFN Rights and Responsibilities.

4.2 **Assessment Principles:** KFN's assessment of Projects will be guided by the following Algonquin legal principles:

- (a) **Respect for All Relations:** the lands, waters, animals, fish, trees, plants, rocks, and all relations are not "resources," but relatives gifted by the Creator that should be cared for and respected. Humans should only take what we need, and all parts of a relation's gift should be used and shared for the benefit of the collective. Where harm is contemplated, it should be as minimal as possible, and something must be given back to maintain balance and uphold reciprocity.
- (b) **Water (*Nibi*) Is Life:** water is a life-giver and a carrier of spirit. Lakes, rivers, and wetlands must stay clean for drinking, harvesting, ceremonial activities, swimming, and to preserve the health of the lands, animals, fish, trees, plants, and all relations. Human activities will respect water and should not damage its quality, quantity, or flow.
- (c) **Preserving KFN Way of Life:** fishing, hunting, trapping, and gathering activities as well as Sacred Sites should not be disturbed or destroyed in ways that undermine the ability of

Members to secure a livelihood, transfer Algonquin Knowledge across generations, and exercise KFN Rights and Responsibilities.

- (d) **Seven Generations Perspective:** decisions made today should protect the abundance of Mother Earth and preserve the ability of the next seven generations to exercise KFN Rights and Responsibilities. Human activities should not result in permanent and irreversible damage.

5. Principles of Free, Prior, and Informed Consent

5.1 Self-Determination

- (a) KFN has the right to freely pursue its political, legal, linguistic, economic, social, cultural, spiritual, and ecological development.
- (b) KFN has the right to determine priorities and strategies for the use of KFN Territory.
- (c) KFN has the right to be secure in the enjoyment of its own means of subsistence and development, and to engage freely in all their traditional and other economic activities.
- (d) All decisions regarding Projects will be made in accordance with Algonquin *Ona'ken'age'win*.

5.2 Continuity

- (a) FPIC is not a one-time event, but a process that occurs throughout the implementation of a Designated Project.
- (b) FPIC may be amended or withdrawn.

5.3 Collectivity

- (a) FPIC is collective right held by all Members.
- (b) Council carries the responsibility to make decisions for the benefit of current and future generations.
- (c) All Members have the right to participate equally in public decision-making processes.

6. KFN Free, Prior, and Informed Consent Requirement

6.1 No Designated Project is permitted on KFN Territory, except where:

- (a) KFN has granted its FPIC pursuant to section 19.2(a), following a FPIC Process; and
- (b) the Proponent is diligently implementing the FPIC Conditions, if any, to KFN's satisfaction in accordance section 20.

6.2 KFN will not grant its FPIC where:

- (a) the Project footprint overlaps with an Algonquin Anishinaabeg Protected & Conserved Area, and the Project activities are prohibited under the relevant conservation plan; or
- (b) the Project footprint overlaps with a Sacred Site, and the Project activities may alter, disturb, damage, or impede access to the Sacred Site.

7. Assessment Committee

7.1 To foster inclusive and consensus-based decision-making, Council will appoint an Assessment Committee composed of seven voting members, which will include at least one elder, one land or water user, one woman, and one youth, to represent their group's responsibilities with the community, namely:

- (a) Elders: their voices carry the memory of past generations, along with the laws and stories that have guided KFN since time immemorial;
- (b) Youth: they will inherit the consequences of today's decisions and will learn the teachings passed down by elders about how to care for the lands, waters, animals, fish, trees, plants, rocks, and all relations;
- (c) Land or Water Users: they have first-hand knowledge of the health and vitality of the lands, waters, animals, fish, trees, plants, rocks, and all relations; and
- (d) Women: they are the keepers and caretakers of water, and uphold KFN's sacred responsibilities to water through ceremony.

7.2 Council will appoint one Councillor who will sit on the Assessment Committee as a non-voting member.

7.3 Council will appoint or hire a manager to direct and oversee the operations of the Assessment Committee.

- 7.4 The Assessment Committee exercises delegated authority from Council and is responsible for coordinating and implementing the assessments of Projects in accordance with this Law.
- 7.5 The Assessment Committee carries the responsibility to represent the interests of the whole community, including when:
- (a) making a Designation Recommendation under section 10; and
 - (b) making an FPIC Recommendation under section 18.
- 7.6 The Assessment Committee may, with the approval of Council, enter into contracts with external experts or consultants to assist in the assessment of Projects, as deemed appropriate or necessary.
- 7.7 The Assessment Committee may appoint sub-committees to facilitate the administration of the FPIC Process, where the expertise of certain groups or individuals are deemed valuable to the assessment of a Designated Project.
- 7.8 The Assessment Committee may hold meetings with specific subgroups of the KFN community, including elders, land or water users, youth, women, or others, at any point during the FPIC Process, where deemed appropriate or necessary.
- 7.9 The Assessment Committee may modify any time limit or modify the FPIC Process, if the circumstances require it.
- 7.10 In cases where a time limit or the FPIC Process is modified pursuant to the above section, the Assessment Committee must:
- (a) notify the Proponent at the earliest reasonable opportunity;
 - (b) receive approval by a band council resolution, with the modification(s) attached to that resolution; and
 - (c) post notice of the modification(s) on KFN's website.
- 7.11 The Assessment Committee will distribute the Rights and Responsibilities Identification Report, the First Rights and Responsibilities Assessment Report, the Second Rights and Responsibilities Assessment Report, and the Third Rights and Responsibilities Assessment Report to Members by:
- (a) mailing a copy to each Member listed on the band list;
 - (b) emailing copies to a Member when a written or verbal request is made and an email address is provided; and

(c) making copies available at the Band Office.

7.12 The Assessment Committee will submit the Rights and Responsibilities Identification Report, the First Rights and Responsibilities Assessment Report, the Second Rights and Responsibilities Assessment Report, and the Third Rights and Responsibilities Assessment Report to Council before or at the same time as distributing them to the membership.

7.13 The Assessment Committee may, with the approval of Council, provide for fees that are payable by Proponents to cover the costs of administering this Law.

8. Notice of Intent and Project Description

8.1 Proponents will submit a written Notice of Intent and a Project Description to the Assessment Committee as early as possible and, where a physical activity is proposed, no later than the submission of the:

(a) Initial Project Description under the *Impact Assessment Act*, SC 2019, c 28;

(b) Terms of Reference under the *Environmental Assessment Act*, RSO 1990, C E.18 (Ontario);

(c) Application for Authorization under the *Environmental Quality Act* (Quebec); or

(d) Application for any Crown approval, license, authorization, or permit.

8.2 The Notice of Intent is a plain language, clear, and concise summary of the Project.

8.3 The Project Description must include the set of information listed in Appendix B: Project Description for a Physical Activity, or Appendix C: Project Description for a Legislative Proposal.

8.4 The Project Description may include information in the French or English language.

8.5 The Assessment Committee may require an English translation where a Proponent provides information in the French language.

9. Project Description Review

- 9.1 The Assessment Committee will review the Project Description within 30 days of submission and determine whether the information is sufficiently complete to proceed with the Project Screening under section 10.
- 9.2 The Assessment Committee may:
- (a) deem the Project Description as sufficiently complete to conduct the Project Screening under section 10;
 - (b) refer the Project Description back to the Proponent with a request that the Proponent provide missing information required by Appendix B: Project Description for a Physical Activity, or Appendix C: Project Description for a Legislative Proposal; or
 - (c) modify the information or exempt a Proponent from satisfying the information required by Appendix B: Project Description for a Physical Activity, or Appendix C: Project Description for a Legislative Proposal.
- 9.3 For greater clarity, the Assessment Committee retains direction to require a Proponent to provide the information listed in Appendix B: Project Description for a Physical Activity, or Appendix C: Project Description for a Legislative Proposal, after a Designation Recommendation is made under section 10, irrespective of any prior modification or exemption decision made pursuant to the above section.
- 9.4 The 30-day time limit to complete the Project Description Review is suspended when the Assessment Committee makes a request for missing information pursuant to section 9.2(b) and is only resumed once the Proponent provides sufficient information.
- 9.5 The Assessment Committee will inform Council when the Project Description Review is complete and will post a notice on KFN's website to this effect.

10. Project Screening and Designation Decision

- 10.1 Once the Project Description Review is complete, the Assessment Committee will conduct a Project Screening and make a Designation Recommendation to Council within 90 days of the completion of the Project Description Review.
- 10.2 In conducting the Project Screening, the Assessment Committee will assess the nature, scope, and severity of the potential Effects and

Impacts of the Project, considering the Assessment Principles set out in section 4.2 and the following Assessment Criteria, which consider the potential Effects and Impacts to:

- (a) sites of historical, archaeological, paleontological, or architectural significance to KFN, including burial grounds, Sacred Sites, medicine sites, travel routes, and other cultural landscapes;
- (b) hunting, fishing, trapping, and gathering activities, including changes in access to areas of KFN Territory;
- (c) the intergenerational transmission of Algonquin Knowledge;
- (d) the flow, quantity, and quality of surface water and groundwater, including the health and vitality of waterways;
- (e) the terrestrial ecosystems, including changes to the health and vitality of flora and fauna;
- (f) the atmosphere, including greenhouse gas emissions, air pollution, and noise pollution;
- (g) social and economic conditions, including increased traffic, immigration, and increased pressure on social services;
- (h) subgroups of the KFN community, including women, elders, youth, and others;
- (i) the collective physical, mental, emotional, and spiritual health and well-being of the community;
- (j) KFN stewardship and restoration efforts; and
- (k) the sustainable management of KFN Territory for the benefit of current and future generations.

10.3 In considering the severity of the potential Effects and Impacts during the Project Screening, the Assessment Committee may consider the following factors:

- (a) the likelihood that the Effect or Impact will occur;
- (b) the geographic extent of the potential Effect or Impact;
- (c) the frequency with which a potential Effect or Impact may occur;
- (d) the duration of a potential Effect or Impact;

- (e) the Cumulative Effects; and
 - (f) proposed Mitigation or Accommodation measures, if any.
- 10.4 The Assessment Committee may contract external experts or consultants to assist in the interpretation of the available information and the identification and evaluation of the potential Effects and Impacts of a Project.
- 10.5 The Assessment Committee may recommend that Council engage in discussions with other Nations for the purposes of Project Screening, including to gain an understanding of whether the Project should proceed for review under the FPIC Process.
- 10.6 Following the Project Screening, the Assessment Committee will issue a Designation Recommendation, with reasons, which may recommend that Council:
- (a) deny KFN's FPIC for the Project on the basis that:
 - (i) the Project footprint overlaps with an Algonquin Anishinaabeg Protected & Conserved Area, and the Project activities are prohibited under the relevant conservation plan; or
 - (ii) the Project footprint overlaps with a Sacred Site, and the Project activities may alter, disturb, damage, or impede access to the Sacred Site;
 - (b) direct that the Project not proceed for review under the FPIC Process where the potential Impacts are screened as negligible or low; or
 - (c) designate the Project for review under the FPIC Process where the potential Impacts are screened as moderate or severe, or where the risks of a Designated Project are unknown or uncertain.
- 10.7 Where the Assessment Committee recommends that the Project not proceed for review under the FPIC Process pursuant to section 10.6(b), it will provide directions for consultation with KFN.
- 10.8 Council will consider the Designation Recommendation and make a final Designation Decision, with reasons, within 30 days of the Designation Recommendation.
- 10.9 The Proponent may request in writing a reconsideration of the Designation Decision within 30 days.

- 10.10 Council will reconsider the Designation Decision within 30 days of a Proponent's request.
- 10.11 Council will post a notice of the Designation Decision or a reconsideration of the Designation Decision on KFN's website.
- 10.12 For greater certainty, a Designation Decision directing that a Project not proceed for review under FPIC Process pursuant to section 10.6(b) shall not be construed as a grant of approval for the Project by KFN.

11. Rights and Responsibilities Identification Report

- 11.1 Where a Project is designated as requiring review under the FPIC Process, the Assessment Committee will prepare and distribute a Rights and Responsibilities Identification Report within 30 days of the Designation Decision which:
 - (a) includes the Notice of Intent and Project Description;
 - (b) identifies the KFN Rights and Responsibilities that may be impacted by the Designated Project; and
 - (c) sets out the Assessment Criteria pursuant to section 10.2, and the potential Assessment Procedures pursuant section 13.2.

12. First Community Meeting

- 12.1 The Assessment Committee will hold the First Community Meeting within 30 days of the mail-out of the Rights and Responsibilities Identification Report.
- 12.2 At the First Community Meeting, the Assessment Committee will:
 - (a) introduce the Designated Project to the community by presenting the Rights and Responsibilities Identification Report;
 - (b) solicit and record initial concerns and questions relating to the Designated Project;
 - (c) present and explain the Assessment Criteria pursuant to section 10.2, and solicit and record any additional Assessment Criteria identified by Members; and
 - (d) present and explain the potential Assessment Procedures pursuant to section 13.2, and solicit and record any additional Assessment Procedures that could be used to evaluate the Designated Project.

- 12.3 The Assessment Committee will review all information recorded at the First Community Meeting and:
- (a) summarize Members' initial concerns and questions relating to the Designated Project; and
 - (b) identify any additional Assessment Criteria and Assessment Procedures for the FPIC Process,
- to be set out in the First Rights and Responsibilities Assessment Report prepared under section 14.

13. Evaluation

- 13.1 The Assessment Committee will design and carryout an Evaluation of the Designated Project within 365 days of the First Community Meeting which incorporates Members' initial concerns and questions regarding the Designated Project and the additional Assessment Criteria and Assessment Procedures identified at First Community Meeting.
- 13.2 In carrying out the Evaluation, the Assessment Committee may direct that the following Assessment Procedures be undertaken, in addition to any Assessment Procedures identified by Members at the First Community Meeting:
- (a) commission studies or analyses with respect to matters related to Assessment Criteria, including baseline data collection, health impact assessments, Indigenous knowledge studies, Cumulative Effects studies, etc.;
 - (b) contract external experts or consultants to conduct an independent verification of studies or analyses completed by the Proponent;
 - (c) issue information requests to the Proponent relating to the potential Effects of the Project;
 - (d) arrange for visits to the site of the Designated Project and surrounding areas;
 - (e) arrange for interviews or focus groups with elders, land or water users, youth, women, or others;
 - (f) organize ceremonies, feasts, seasonal gatherings, talking circles, and other cultural processes to share teachings and obtain guidance;

- (g) hold oral hearings in community;
- (h) prepare visual materials and other media communications;
- (i) conduct a community survey to solicit perspectives on a Designated Project;
- (j) arrange for meetings with the Proponent to present accessible information on the Designated Project and answer questions from Members;
- (k) at the direction of and in cooperation with Council, engage with the Proponent or Crown, including discussions with respect to potential Mitigation and Accommodation measures;
- (l) cooperate and collaborate with other Nations for the purposes of conducting the assessment, under the direction of Council;
- (m) contract a consultant to perform any of the procedures listed in subsections 13.2(a)–(h); or
- (n) facilitate or administer other procedures recommended by Members in the First Community Meeting or otherwise deemed appropriate by the Assessment Committee.

13.3 The Assessment Committee will develop a workplan and budget which sets out the Assessment Procedures to be undertaken and the timelines for completion.

13.4 The Assessment Committee may recommend that Council enter funding negotiations with the Proponent or the Crown to cover the costs associated with the workplan.

13.5 Members may provide their feedback and perspectives in writing or orally to the Assessment Committee throughout the Evaluation.

14. First Rights and Responsibilities Assessment Report

14.1 The Assessment Committee will prepare and distribute the First Rights and Responsibilities Assessment Report within 120 days of the completion of the Evaluation.

14.2 The First Rights and Responsibilities Assessment Report will:

- (a) set out the Assessment Criteria;
- (b) outline the Assessment Procedures;

- (c) describe the potential Effects and Impacts;
- (d) evaluate the likely effectiveness of potential Mitigation and Accommodation measures, if any; and
- (e) assess the severity of the potential Effects and Impacts from the perspective of Algonquin *Ona'ken'age'win*.

14.3 The Assessment Committee may consider information from the Notice of Intent, the Project Description, the Rights and Responsibilities Identification Report, the First Community Meeting, the findings and outcomes of the Evaluation, and any other source of information deemed appropriate when preparing the First Rights and Responsibilities Assessment Report.

15. Second Community Meeting

15.1 The Assessment Committee will hold the Second Community Meeting within 30 days of the mail-out of the First Rights and Responsibilities Assessment Report.

15.2 At the Second Community Meeting, the Assessment Committee will:

- (a) present the First Rights and Responsibilities Assessment Report;
- (b) solicit and record feedback regarding the First Rights and Responsibilities Assessment Report;
- (c) solicit and record perspectives on the appropriateness of potential Mitigation and Accommodation measures, if any; and
- (d) solicit and record perspectives on the significance of the Designated Project's potential Effects and Impacts, as described in the First Rights and Responsibilities Assessment Report.

15.3 Members may also provide their feedback and perspectives in writing or orally to the Assessment Committee.

16. Second Rights and Responsibilities Assessment Report

16.1 The Assessment Committee will review the community feedback and perspectives collected under section 15, and will prepare and distribute a Second Rights and Responsibilities Assessment Report within 60 days of the Second Community Meeting which updates the First Rights & Responsibilities Assessment Report to:

- (a) describe the significance of the Designated Project's potential Effects and Impacts, considering community perspectives and Algonquin *Ona'ken'age'win*; and
- (b) make a preliminary FPIC Recommendation, considering the Assessment Principles set out in section 4.2 and in particular the importance of:
 - (i) preserving sites of historical, archaeological, paleontological, or architectural significance to KFN, including burial grounds, Sacred Sites, travel routes, and other cultural landscapes;
 - (ii) promoting the intergenerational transmission of Algonquin Knowledge;
 - (iii) protecting the health and vitality of lands and waters;
 - (iv) respecting KFN's relationships with the lands, waters, animals, fish, trees, plants, rocks, and all relations;
 - (v) preventing biodiversity loss, including the destruction of animal habitats, migration routes, nesting areas, and breeding and spawning grounds;
 - (vi) minimizing pollution and waste;
 - (vii) preventing and mitigating adverse Cumulative Effects;
 - (viii) ensuring current and future generations can exercise KFN Rights and Responsibilities;
 - (ix) maintaining KFN's cultural sovereignty, including KFN's distinct cultural identity and heritage;
 - (x) promoting the cohesion, well-being, and wholistic health of the community;
 - (xi) encouraging sustainable economic development and the self-sufficiency of the community; and
 - (xii) supporting the exercise of KFN's self-determination, jurisdiction, and stewardship responsibilities.

16.2 The preliminary FPIC Recommendation made by the Assessment Committee pursuant to section 16.1(b) may include proposed FPIC Conditions.

17. Third Community Meeting

- 17.1 The Assessment Committee will hold the Third Community Meeting within 30 days of the mail-out of the Second Rights and Responsibilities Assessment Report.
- 17.2 At the Third Community Meeting, the Assessment Committee will:
- (a) present the Second Rights and Responsibilities Assessment Report;
 - (b) solicit and record feedback regarding the Second Rights and Responsibilities Assessment Report; and
 - (c) solicit and record perspectives on the preliminary FPIC Recommendation, including the proposed FPIC Conditions, if any.
- 17.3 Members may also provide their feedback and perspectives in writing or orally to the Assessment Committee.

18. Third Rights and Responsibilities Assessment Report

- 18.1 The Assessment Committee will review the community feedback and perspectives collected under section 17, and will prepare and distribute a Third Rights and Responsibilities Assessment Report within 60 days of the completion of the Third Community Meeting which updates the Second Rights & Responsibilities Report to:
- (a) summarize community perspectives on the overall acceptability of the Designated Project; and
 - (b) make a final FPIC Recommendation or issue a recommendation that a community referendum be held, with reasons.
- 18.2 Where the Assessment Committee issues a recommendation that a referendum be held, Council will carry out and conclude a referendum within 90 days of the submission of the Third Rights and Responsibilities Assessment Report.

19. Decision Statement

- 19.1 Council will issue a Decision Statement, with reasons, within 30 days of the mail-out of the Third Rights and Responsibilities Assessment Report or the completion of the community referendum.
- 19.2 In the Decision Statement, Council may:

- (a) grant KFN's FPIC for the Designated Project and specify the FPIC Conditions on which KFN's FPIC is granted; or
- (b) refuse to grant KFN's FPIC for the Designated Project.

19.3 When making the decision about whether to grant KFN's FPIC for the Designated Project, Council will consider the importance of:

- (a) preserving sites of historical, archaeological, paleontological, or architectural significance to KFN, including burial grounds, Sacred Sites, travel routes, and other cultural landscapes;
- (b) promoting the intergenerational transmission of Algonquin Knowledge;
- (c) protecting the health and vitality of lands and waters;
- (d) respecting KFN's relationships with the lands, waters, animals, fish, trees, plants, rocks, and all relations;
- (e) preventing biodiversity loss, including the destruction of animal habitats, migration routes, nesting areas, and breeding and spawning grounds;
- (f) minimizing pollution and waste;
- (g) preventing and mitigating adverse Cumulative Effects;
- (h) ensuring current and future generations can exercise KFN Rights and Responsibilities;
- (i) maintaining KFN's cultural sovereignty, including KFN's distinct cultural identity and heritage;
- (j) promoting community cohesion, well-being, and wholistic health;
- (k) encouraging sustainable economic development and the self-sufficiency of the community; and
- (l) supporting the exercise of KFN's self-determination, jurisdiction, and stewardship responsibilities.

19.4 Council will notify Members of the Decision Statement by:

- (a) mailing a copy to each Member listed on the Band membership list;

- (b) emailing copies to a Member when a written or verbal request is made and an email address is provided; and
- (c) making copies available at the Band Office.

19.5 Council will post a notice of the Decision Statement on KFN's website.

20. Follow-up, Monitoring, Compliance, and Enforcement

20.1 After a Designated Project receives KFN's FPIC, KFN's Lands & Resources Department will oversee the Proponent's adherence to, and diligent implementation of, the FPIC Conditions contained in the Decision Statement, including through the use of KFN community monitors.

20.2 Council may, at its discretion, revoke KFN's FPIC where a spill, accident, or malfunction occurs at a Designated Project.

20.3 Council may authorize the Assessment Committee to conduct a review of a Designated Project and consider whether it is appropriate to amend or withdraw KFN's FPIC, including where the following circumstances apply:

- (a) the Proponent failed to adhere to or diligently implement the FPIC Conditions contained in the Decision Statement;
- (b) the Proponent proposed a Fundamental Change to the Designated Project; or
- (c) new information arose with respect to the ongoing adverse Effects or Impacts of a Designated Project.

20.4 For the purposes of the review conducted pursuant to section 20.3, Council may direct the Assessment Committee to undertake a new FPIC Process to assist in the determination of whether KFN's FPIC for a Designation Project should be amended or withdrawn.

20.5 Following the review conducted pursuant to section 20.3, and section 20.4 where applicable, the Assessment Committee will submit a recommendation to Council respecting whether KFN should amend or withdraw its FPIC for a Designated Project, with reasons.

20.6 After the receipt of the Assessment Committee's recommendation and reasons pursuant to the above section, Council will:

- (a) issue an amended Decision Statement; or
- (b) make no changes to the Decision Statement.

21. Suspension or Cancellation of a Project

- 21.1 If the Proponent provides notice that it is suspending or cancelling a Designated Project while a FPIC Process is underway, Council may:
- (a) suspend the FPIC Process, in whole or in part, for a specified or indefinite period;
 - (b) terminate the FPIC Process; or
 - (c) continue the FPIC Process, with any modifications as Council deems appropriate.
- 21.2 In suspending a FPIC Process, the Assessment Committee may establish conditions regarding the re-initiation of the FPIC Process.

22. Dispute Resolution

- 22.1 Where a Member, Proponent, or another Nation has concerns regarding the administration of this Law, the concerned person may submit a letter to Council setting out:
- (a) the cause and particulars of the concern; and
 - (b) proposed solutions or measures to resolve the concern, if any.
- 22.2 Council will consider the concern(s) and may, at its discretion:
- (a) respond to the concern in writing;
 - (b) meet with the concerned person(s); or
 - (c) direct that facilitation, mediation, or dispute resolution processes occur with the appropriate parties in accordance with Algonquin *Ona'ken'age'win*.

23. Review and Implementation

- 23.1 Council will undertake a review of this Law within one year after the day it is ratified and every five (5) years after the initial review is undertaken.
- 23.2 Council may organize community meetings for the purpose of conducting the reviews pursuant the above section.
- 23.3 Council may amend this Law from time to time.

23.4 Council will make reasonable efforts to engage in education and awareness-building efforts to ensure Members are familiar with this Law.

24. Regulations

24.1 Council may pass regulations to assist in the administration of this Law, including regulations which outline rules for:

- (a) the Assessment Committee;
- (b) fees payable by Proponents;
- (c) community meetings;
- (d) community referenda; and
- (e) the ownership, control, access, and possession of data.

Appendix A: Algonquin Anishinaabeg Protected & Conserved Areas

- I. *Manido Namitic* (Fitzpatrick Island)**
- II. Watson Grassy Ogascanane**
- III. Mahingan Wolf Corridor**
- IV. Mattawa Deer Yard**
- V. Rivière-Dumoine Aquatic Reserve**
- VI. Oiseau Rock**
- VII. Forestry Harmonization Traditional Ecological Values Protected Areas for Sustainable Use**

Appendix B: Project Description for a Physical Activity

I. Project Information

1. Project information includes the following:
 - (a) Proponent name;
 - (b) Contact information of the Proponent's primary representative;
 - (c) Project name;
 - (d) A statement of the purpose of, and need for, the Project;
 - (e) A summary of the physical activities or works proposed;
 - (f) A description of the anticipated Project phases (i.e., construction, operation, decommissioning, reclamation, and rehabilitation) and the timing and duration of each phase, including any seasonal constraints;
 - (g) A list of all activities and infrastructure associated with the Project, including their purpose, size, and capacity;
 - (h) A description of the anticipated workforce required for each Project phase;
 - (i) A description of any other Project(s) required for the Project to proceed or otherwise connected to the Project;
 - (j) A list of the permits, licences, or other authorizations that may be required by jurisdictions in relation to an assessment of the Project's potential Effects.
 - (k) A high-level description of alternatives to the Project that are technically feasible; and
 - (l) A high-level description of alternative means of carrying out the Project, including but not limited to different options for the Project's location, routing, or design, and an explanation of the technical feasibility of these options, including through the use of best available technologies.

II. Location

1. Location information includes the following:
 - (a) A description of the physical area occupied by the Project (i.e. the footprint);
 - (b) Geographic coordinates, including the proposed locations of major ancillary facilities that are integral to the Project;
 - (c) Site maps produced at an appropriate scale showing the Project's overall location and the spatial relationship of the Project components;
 - (d) Site maps showing proximity to transportation corridors and to any permanent, seasonal, or temporary residences, and to the nearest affected communities;
 - (e) The legal description of land to be used for the Project;
 - (f) A brief description of the physical and biological characteristics of the Project's location and the area that may be subject to the Project's Effects; and
 - (g) A brief description of the health, social, and economic context in the region where the Project is located, based on information that is available to the public or derived from any engagement undertaken.

III. Project History

1. Project history information includes the following:
 - (a) Past ownership, if applicable;
 - (b) Past or ongoing physical activities or works carried out;
 - (c) Any studies or plans that are being conducted in respect of the region where the Project is being carried out, including baseline studies;
 - (d) Previous proposal(s) for the Project or a similar Project and the outcomes and history of the proposal(s);
 - (e) Description of any engagement undertaken with any government department, party, or jurisdiction, including a summary of the key issues raised and the results of the engagement; and

- (f) If the Project was previously denied by KFN or another jurisdiction, a description of how the current proposal differs and addresses the reasons the previous proposal was denied.

IV. Potential Effects

1. Potential Effects information includes the following:
 - (a) A brief description of past and existing industrial activities in with the local study area (i.e., where Effects may occur) and the regional study area (i.e., where Cumulative Effects may occur) of the Project, including disturbed areas and contaminated sites;
 - (b) Identification of sensitive or vulnerable species, ecosystems, and habitats in the local and regional area of the Project, including endangered or threatened species;
 - (c) A description of how the Proponent plans to identify, study, and assess the potential Effects of the Project, including but not limited to:
 - (i) Effects to the flow, quantity, and quality of surface water and groundwater;
 - (ii) Effects to fish and fish habitat;
 - (iii) Effects to aquatic species;
 - (iv) Effects to migratory birds;
 - (v) Effects to terrestrial ecosystems, including flora and fauna;
 - (vi) types of waste and emissions that are likely to be generated during any phase of the Project in the air, in or on water, and in or on land;
 - (vii) malfunction or accident scenarios, including spills and catastrophic failures;
 - (viii) the risk of natural hazards and climate events (e.g., floods, forest fires) on the Project;
 - (ix) Cumulative Effects;
 - (x) social, economic, and health Effects, including increased traffic, in-migration, increased pressure on health and social services, etc.; and

- (d) A description of any proposed Mitigation or Accommodation measures to address or manage any anticipated adverse Effects, or a description of a plan to identify appropriate Mitigation or Accommodation measures.

Appendix C: Project Description for a Legislative Proposal

I. Project Information

1. Project information includes the following:
 - (a) Name of the Proponent;
 - (b) Title of the law or regulation;
 - (c) A list of the permits, licences, or other authorizations that may be required by the law or regulation; and
 - (d) Proposed timeline for consultation.

II. Purposes and Objectives

1. Purposes and objectives information includes the following:
 - (a) A statement of the purposes and objectives of the Legislative Proposal, including the problem the Legislative Proposal is addressing; and
 - (b) An explanation of why the Legislative Proposal, e.g., economic, social, or safety benefits.

III. Consultation Process

1. Consultation process information includes the following:
 - (a) A description of how the law or regulation will be developed, amended, or repealed, i.e., the process to be followed;
 - (b) A description of the consultation process being conducted in respect of the Legislative Proposal;
 - (c) The proposed timeline for consultation;
 - (d) The scope of the consultation process;
 - (e) The methods of consultation, e.g., meetings, advisory groups, written submissions, etc.;
 - (f) A description of available funding opportunities for participation in the consultation process;

- (g) A description of any studies or reports being conducted in respect of the Legislative Proposal; and
- (h) A description of any engagement undertaken with any other government department, party, or jurisdiction, including a summary of the key issues raised and the results of the engagement.

IV. Potential Effects

1. Potential effects information includes the following:
 - (a) A description of the potential environmental, health, social, or economic Effects of the Legislative Proposal.



Chronological no.

1873 page 1

File reference no.

BAND COUNCIL RESOLUTION

NOTE:

The words "from our Band Funds" "capital" or "revenue", whichever is the case, must appear in all resolutions requesting expenditures from Band Funds.

The council of the Kebaowek First Nation		Cash free balance	
		Capital account	\$ _____
Date of duly convened meeting (YYYY-MM-DD) 2025-11-27	Province Quebec	Revenue account	\$ _____

DO HEREBY RESOLVE:

WHEREAS:

- A. Kebaowek First Nation ("KFN"), an Algonquin Anishinaabeg Nation, holds and exercises inherent and constitutionally protected rights, including Aboriginal title, throughout KFN Territory;
- B. KFN's Rights and Responsibilities include the right to self-government, self-determination, and jurisdiction over lands, waters, animals, plants, and all our relations that the Creator entrusted to the Anishinaabeg to care for, in perpetuity;
- C. KFN has inherent stewardship responsibilities under Algonquin Ona'ken'age'win, our traditional law and worldview, which guide how we care for Aki (the land) and all living beings;
- D. KFN is committed to protecting our Territory and ensuring that all Projects respect KFN Rights and Responsibilities, including the obligation to make decisions grounded in consensus, respect, and Free, Prior and Informed Consent (FPIC);
- E. The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the United Nations Declaration on the Rights of Indigenous Peoples Act (UNDA, 2021) confirm that Indigenous rights, including FPIC, are part of Canadian law and apply to all government and industry actions;

Quorum _____ 3 _____

 (Councillor)

 (Councillor)

 (Councillor)



 (Chief)


 (Councillor)


 (Councillor)


 (Councillor)

 (Councillor)

 (Councillor)

 (Councillor)

FOR DEPARTMENTAL USE ONLY					
Expenditure	Authority (Indian Act Section)	Source of funds <input type="radio"/> Capital <input type="radio"/> Revenue	Expenditure	Authority (Indian Act Section)	Source of funds <input type="radio"/> Capital <input type="radio"/> Revenue
Recommending officer _____ Signature _____ Date _____			Recommending officer _____ Signature _____ Date _____		
Approving officer - Approuvé par _____ Signature _____ Date _____			Approving officer _____ Signature _____ Date _____		



Chronological no.

1873 page 2

File reference no.

BAND COUNCIL RESOLUTION

NOTE:

The words "from our Band Funds" "capital" or "revenue", whichever is the case, must appear in all resolutions requesting expenditures from Band Funds.

The council of the Kebaowek First Nation		Cash free balance	
		Capital account	\$ _____
Date of duly convened meeting (YYYY-MM-DD)	Province	Revenue account	\$ _____
2025-11-27	Quebec		

DO HEREBY RESOLVE:

WHEREAS:

- F. Kebaowek First Nation affirms that all projects within its territory must comply with UNDRIP and Canada's United Nations Declaration Act (UNDA), including the requirement for Free, Prior, and Informed Consent (FPIC). Federal, and provincial regulators, and project proponents are legally bound to apply these standards when making project decisions.
- G. KFN wishes to establish its own Rights and Responsibilities Assessment Law (FPIC Process) to ensure that our Nation determines, in our own way, whether and how projects are acceptable under Algonquin Ona'ken'age'win and consistent with our inherent rights and responsibilities.
- H. In February 2025, the Federal Court, in Justice Julie Blackhawk's decision, directed Kebaowek First Nation to establish its own community-led Free, Prior, and Informed Consent (FPIC) process in relation to the Near Surface Disposal Facility (NSDF) project. Kebaowek has now fulfilled this directive through a robust engagement and consultation process with its members, resulting in the development of the Kebaowek FPIC Protocol;

Quorum _____ 3 _____

(Councillor)

(Councillor)

(Councillor)

[Signature]

(Chief)

[Signature]

(Councillor)

[Signature]

(Councillor)

[Signature]

(Councillor)

(Councillor)

(Councillor)

(Councillor)

FOR DEPARTMENTAL USE ONLY					
Expenditure	Authority (Indian Act Section)	Source of funds <input type="radio"/> Capital <input type="radio"/> Revenue	Expenditure	Authority (Indian Act Section)	Source of funds <input type="radio"/> Capital <input type="radio"/> Revenue
Recommending officer			Recommending officer		
_____ Signature		_____ Date	_____ Signature		_____ Date
Approving officer - Approuvé par			Approving officer		
_____ Signature		_____ Date	_____ Signature		_____ Date



Chronological no.

1873 page 3

File reference no.

BAND COUNCIL RESOLUTION

NOTE:

The words "from our Band Funds" "capital" or "revenue", whichever is the case, must appear in all resolutions requesting expenditures from Band Funds.

The council of the Kebaowek First Nation		Cash free balance	
		Capital account	\$ _____
Date of duly convened meeting (YYYY-MM-DD) 2025-11-27	Province Quebec	Revenue account	\$ _____

DO HEREBY RESOLVE:

THEREFORE BE IT RESOLVED THAT:

1. Kebaowek First Nation Chief and Council hereby formally enact the Kebaowek First Nation Rights and Responsibilities Assessment Law, effective November 27, 2025.
2. This Law affirms Kebaowek's jurisdiction and decision-making authority regarding all Projects within Kebaowek Territory and establishes the framework through which KFN will exercise its Right to Free, Prior, and Informed Consent (FPIC).
3. Chief and Council direct that this Law be implemented immediately, with the support of the Lands and Resources Department and any consultants or legal counsel necessary to operationalize the FPIC Process.
4. This Law shall be filed in the official records of Kebaowek First Nation and shared with relevant governments, partners, and institutions to ensure mutual recognition of its authority and application.

Quorum _____ 3 _____

 (Councillor)

 (Councillor)

 (Councillor)

[Signature]

 (Chief)
[Signature]

 (Councillor)
[Signature]

 (Councillor)
[Signature]

 (Councillor)

 (Councillor)

 (Councillor)

 (Councillor)

FOR DEPARTMENTAL USE ONLY					
Expenditure	Authority (Indian Act Section)	Source of funds <input type="radio"/> Capital <input type="radio"/> Revenue	Expenditure	Authority (Indian Act Section)	Source of funds <input type="radio"/> Capital <input type="radio"/> Revenue
Recommending officer			Recommending officer		
_____ Signature		_____ Date	_____ Signature		_____ Date
Approving officer - Approuvé par			Approving officer		
_____ Signature		_____ Date	_____ Signature		_____ Date